

Avout Racing Selects 2024 Payback Application -- due by December 7, 2024

Selects may skip the approval step, with the assumption that your races are the team target races. You will only receive payback upon submission of this form documenting your adherence to the payback requirements. Please fill out using Adobe Acrobat's Fill & Sign feature and save this form as "Last Name First Name 2024 Payback" and email to payback@avoutracing.com by December 7, 2024. Full details from the team contract are at the end of this document.

Racer Name: _____

Social Media Handle(s): Facebook: _____ Instagram: _____

Grand Total of Payback Requested: _____

Payback Request Items:

Race Entry Fee: ____ + ____ + ____ + ____ + ____ + ____ = _____

Event name(s) with cost(s) of entry; Links to social media postings (at least 1 link per request):

Event/Cost 1: _____

Post 1: _____

Event/Cost 2: _____

Post 2: _____

Event/Cost 3: _____

Post 3: _____

Event/Cost 4: _____

Post 4: _____

Event/Cost 5: _____

Post 5: _____

Event/Cost 6: _____

Post 6: _____

Series Entry Fee: ____ + ____ = _____

Series name(s) with cost(s) of entry; Links to social media postings (at least 1 link per request):

Series/Cost 1: _____

Post 1: _____

Series/Cost 2: _____

Post 2: _____

Total Travel Expenses: _____

Race name with itemized expenses; Links to social media postings (at least 1 link per request):

Event/Expenses 1: _____

Post 1: _____

Event/Expenses 2: _____

Post 2: _____

Event/Expenses 3: _____

Post 3: _____

In order to qualify for any payback, you need to post publicly monthly with the use of Avout Racing / sponsor hashtags. Please list links to monthly posts below:

January: _____

January: _____

February: _____

February: _____

March: _____

March: _____

April: _____

April: _____

May: _____

May: _____

June: _____

June: _____

July: _____

July: _____

August: _____

August: _____

September: _____

September: _____

October: _____

October: _____

November: _____

November: _____

December: _____

December: _____

Attachment A: Fees, Sponsored Benefits, and Payback Program

A.1 The Team Member will be designated an Elite Adult, Adult, Elite Select, Tier 1 Select, Tier 2 Select, Advanced Academy, Intermediate Academy, Inspire Junior Rec, or Strider / Early Pedal at the discretion of the Team.

A.2 Team Member Benefits:

1. Elite Adult Team Member:

Must pay the Adult program fee
Will receive two free (2) kits
Will be eligible to receive up to \$500 through the Payback Program in total in 2024
Will receive the benefit of sponsor deals from the Team sponsors
May receive free product from the Team sponsors

2. Adult Team Member:

Must pay the Adult program fee
Will be eligible to receive registration fee back through the Payback Program in 2024
Will receive the benefit of sponsor deals from the Team sponsors

3. Select Team Member:

Must pay the Select program fee
Will receive two free (2) kits
Will be eligible to receive up to \$500 through the Payback Program in total in 2024
Will receive the benefit of sponsor deals from the Team sponsors
May receive free product from the Team sponsors

4. Academy Team Member:

Must pay the Academy Team Member program fee
Will be eligible to receive up to \$300 through the Payback Program in total in 2024
Will receive the benefit of sponsor deals from the Team sponsors

5. Inspire Junior Rec Team Member:

Must pay the Inspire Junior Rec Team Member program fee
Will be eligible to receive up to \$100 through the Payback Program in total in 2024
Will receive the benefit of sponsor deals from the Team sponsors

A.3 The Payback Program:

1. Adult, Elite Adult, Academy, Inspire Junior Rec Team Member may request and receive the following Payback (no Payback item or total may be more than is allowed for the Team Member):
 - Partial individual race entry fee reimbursement (up to half of the entry fee or \$75 – whichever is less)
 - Partial race series entry fee reimbursement (up to half of the series entry fee or \$150 – whichever is less)
 - \$50 for a podium finish in a race
 - \$250 for a podium finish in a race series
 - \$250 for referring a new client to one of the “jersey” sponsors (to be verified by the sponsor)
 - \$90 for supporting the Team Oasis with set-up, food and drink, and tear down

- \$30 for supporting the Team Oasis with just one of set up, food and drink, or tear down
 - \$100 for supporting the Team Juniors by attending 6 practices
 - \$50 for supporting a Bicycles for Humanity bike load
 - \$50 for supporting the Colorado High School Mountain Bike League with at least 5 hours of your time
 - \$50 for supporting IMBA, COMBA, or a local organization's trail building with at least 5 hours of your time
 - \$500 for competing in a USA Cycling National Championship race (note that this does not include the "non-Championship" races that also occur at Nationals).
2. Select Team Member may request and receive the following Payback:
- Individual race entry fee reimbursement
 - Race series entry fee reimbursement
 - \$50 for a podium finish in a race
 - Expenses for travel including airfare, rental car, lodging, bike transportation, and food
3. To receive any benefit from the Payback Program, the Team Member must:
- 1) Participate in the mandatory Team Activities:**
- a. **Follow the Payback procedure** outline in item 2 below.
 - b. **Adults, Elite Adult, Academy, and Inspire Juniors (or their parent/guardian) must post at least once per month** to the Team Member's social media, to the Team's social media, or to the Team's Sponsor's social media – including at least one sponsor hashtag (using the # symbol) and/or one sponsor username (using the @ symbol) and with privacy set to allow the post to be public.
 - c. **Select Team Members must post at least twice per month** to the Team Member's social media, to the Team's social media, or to the Team's Sponsor's social media – including at least one sponsor hashtag (using the # symbol) and/or one sponsor username (using the @ symbol) and with privacy set to allow the post to be public.
- 2) Request, receive approval, and post to social media**
- a. **Submit a request** to the Team asking for Payback for the race or race series entry fee, individual race or race series podium, or other qualifying Payback activity prior to the race, race series, or event.
 - b. **Receive approval** from the Team prior to the race, race series, or event. Only a limited number of requests will be approved for the Payback Program.
 - c. **Post to Social Media** with a photo, a brief description about the race, race series, or event (for Selects, this includes travel), including at least one sponsor hashtag (using the # symbol) and/or one sponsor username (using the @ symbol) and with privacy set to allow the post to be public. For podium Payback, the photo must be of the Team Member in **current year Avout Racing kit** on the podium. For race entry fee Payback, the photo must include the Team Member in **current year Avout Racing kit** while participating in the race. For events, the photo must be associated with the event.
 - d. **Fill out Payback Form** with required information and submit by required date.